

***Ellen J. Miller***

**Work History**      ***Avangrid Networks, Augusta, ME***

**Executive Sponsor – Vice President Engineering Services**

Ms. Miller is the Vice President of Avangrid Networks Engineering Services business area and is responsible for managing the engineering and construction project portfolio for four electric operating companies. She also served as the Director of Capital Delivery directly responsible for the execution of more \$600M investment from 2013-2016.

Ms. Miller has over 25 years in the utility industry and over 8 years in the area of program management. She has experience in the area of cost control and scheduling, permitting, contract development, project sequencing, and safety, quality and environmental management.

**2016 - Present**      **Vice President Engineering Services**

- Management of Electric and Gas Capital project execution at Avangrid Networks (including the four operating companies: Rochester Gas and Electric, New York State Electric and Gas and Central Maine Power Company and United Illuminating).
- Responsible for execution and management of \$379M in external construction labor.
- Energized \$235M in reliability projects in 2016 - 2017.
- Project Sponsor for Western New York Public Policy Transmission Planning process.
- Management of the FERC Order 1000 transmission upgrade program for Maine and New York.
- Sponsorship of joint utility projects in New York; Auburn Transmission Project, Western New York Energy Link Solution.

**2011 - 2016**      **Director Electric Capital Delivery**

- Implementation and adoption of Quality Management System including ISO9001 certification.
- Sponsorship for stakeholder management: public outreach, public agencies, environmental, engineering, system planning.
- Obtained 2 Certificates to Build related to transmission line projects in the States of Maine and New York.
- Capital Investment exceed \$1,073M over five years.

Ellen J. Miller  
Page 2

**2010 - 2011**

**Manager Electric Capital Delivery – Maine**

Managed the delivery of \$100M in capital investment for the electric transmission system.

**2008 - 2011**

**Project Manager – Maine Power Connection**

Project Manager for proposed 200 mile \$625M transmission projects including:

- Development and coordination of regulatory filings, siting and environmental strategies, construction sequence, stakeholder forums with Maine Public Services.

**Education**

B.S., Business Administration, University of Maine, Orono, ME, 1984  
Master Business Administration, 2015

***Thorn C. Dickinson***

**Work History**      ***Avangrid Networks, (f/k/a Iberdrola USA), Portland, ME***

**2011-present**      **Vice President – Business Development**

- Responsible for creating and supporting business development and growth initiatives for Iberdrola USA. Growth initiatives include both green field development and mergers and acquisitions.
- M&A transactions included Connecticut Natural Gas, Southern Connecticut Gas, Berkshire Gas, Hartford Steam, NYSEG Solutions, Energetix and New Hampshire Gas.

**2002-2011**      **Director Risk Management**

- Assess and address the causes and effects of uncertainty and risk throughout the organization.
- Apply a variety of financial and statistical analysis and modeling approaches to accurately assess and make decisions about risk.
- Acquire adequate and cost effective risk financing for property, casualty, professional and environmental exposures for the company and its subsidiaries and oversee the claims management process.
- Identify the company's critical processes and ensure that there are tested contingency plans in place to restore those processes in case of a disaster.

**1997-2002**      **Manager – Investor Relations**

- Effectively communicate corporate strategy, financial results and expected performance to the investment community.
- Provide management information on financial markets, investor perspectives and peer performance.
- Develop, coordinate and present information to the investment community.

**1997-2003**      **Manager of Rates and Revenue Requirements**

- Responsible for state revenue requirement issues.
- Responsible for rate design development.

***New York State Electric & Gas Corp., Binghamton, NY***

**1994-1997**      **Coordinator – Cost Support & Pricing**

- Responsible for cost studies that support pricing strategies, profitability analysis, and regulatory compliance.
- Responsible for the testimony related to cost analysis in state and federal proceedings.
- Led a cross functional team charged with the development and application of models for the purposes of evaluating the risks and opportunities of a restructured competitive environment.

**1991-1994**

**Staff Engineer – Planning & Procurement**

- Performed financial analysis on supply and demand resources. One example of this analysis includes the analysis of how the corporation should comply with the Clean Air Act.
- Negotiated power purchase contracts with Non-Utility Generation. Kept these projects under control and moving forward from the initial contact with the developer through the contractual, engineering, construction, testing, commercial operation, and closeout phases of the project.

**1988-1991**

**Field Engineer**

- Managed a group responsible for the construction, operation, and maintenance of power delivery systems.
- Developed construction schedules, budgets, and determined manpower requirements for capital projects.
- Responded to customer concerns regarding voltage problems, system reliability, and equipment failure.
- Met with customers, other utilities, state, and county officials to coordinate work and to obtain permit approvals and easements.

**Education**

**B.S. in Electrical Engineering**

*Union College, Schenectady, NY*

**Master in Business Administration**

Syracuse University, Syracuse, NY

***Bernardo Escudero***

**Work History**

***Avangrid Service Company, Portland, ME***  
Transmission Business Development

**Jul/17-present**

**Director Business Development**

- Project lead for the development of Transmission Projects developed by AVANGRID in response to the New England Clean Energy goals and other transmission growth initiatives within the US.

***Central Maine Power Company (CMP), New Gloucester, ME***  
Engineering Services – Special Projects

**2015-2017**

**Manager, Project Development**

- Project management of the development of Transmission Projects, including the Maine Renewable Energy Interconnect (MREI), Maine Clean Power Connection (MCPC) and other transmission initiatives developed by AVANGRID in response to the New England Clean Energy goals.
- Support to AVANGRID Business Development in current and future initiatives under Iberdrola's Strategic Plan for growth in the USA.

***Iberdrola Energy Projects, New Gloucester, ME***  
Networks Division

**2011-2015**

**Project Controls Manager, MPRP**

- Project lead and main point of contact for Central Maine Power (CMP) in the delivery of the Control and Compliance Services for the Maine Power Reliability Program (MPRP).
- Assessment of the MPRP Program Management Team, proposing areas for adjustment and reporting to CMP on their progress. Report periodically to Iberdrola USA Steering Committee and provide annual updates at the Maine Public Utilities Commission (MPUC). Management of the IEP Team assigned to this effort (group of 4+ employees including Project Control Specialists and Permitting Analysts)

***Iberdrola Engineering and Construction, Glasgow (UK)***  
Networks Division

**2009-2011**

**Key Account Manager for Scottish Power Energy Networks**

- Key point of contact in IEC for SPEN. Management of contractual relationship. Coordination of IEC Networks Pipeline. IEC – Project Management and Engineering costs/income management. Schedule progress reporting. Team management (group of 10+ employees including Cost Controllers, Account Analysts and Program Controllers).

**Implementation Manager of IEC UK Networks Division (through April 2010)**

- Lead of the creation of the IEC UK Networks Division. Benchmarking of delivery model with Scottish Power Energy Networks. Establishment of new delivery processes, Department Structures and cost/schedule methodology. Development and implementation of the SPEN/IEC Framework Agreement for the Engineering and Project Management Services provided to Scottish Power Energy Networks.

*Iberdrola Ingenieria Y Construcción, Madrid, Spain*  
Substations Department

**2008-2009**

**Team Manager, Substations**

- Manager of the team responsible for the engineering and project management of substation projects for Iberdrola Renovables in Spain. Technical lead and engineer of record.
- Team management (group of 15+ employees including Project Managers, Substation Engineers, Site Managers and Project Administrators). Engineering and construction management, project scheduling, project budgeting and contract management. Most notable projects commissioned within this period include: Sabina SS 132/20 kV, O Vieiro SS 132/20 kV, Medinaceli SS 400/132 kV, Páramo Vega SS 132/20 kV, Radona SS 132/20 kV, Aguaviva SS 132/30-20 kV.

*Iberdrola Engineering And Construction, USA, Radnor, PA*  
Substations Department

**2006-2008**

**Project Manager, Substations**

- Support to Iberdrola Renewables in their implementation in the US, coordinating the Transmission & Distribution area of Iberdrola Engineering. Responsible for its internal budget and the management of the contractual relationship between the parties.
- Support to Iberdrola Renewables, USA: Technical Support and Owner Engineer for Locust Ridge SS 34,5/69 kV, Top of Iowa SS 34,5/115 kV, Jordanville SS 34,5/230 kV, Locust Ridge SS II 34,5/69 kV. Scheduling support, preliminary engineering development, technical assistance at meetings with electrical utilities, construction oversight. Development of substation detailed engineering and technical specifications for Providence Heights SS, including procurement management and technical support during construction. Development of work procedures, financial management, administrative management, adaptation of standard practices and procedures used in Iberdrola Ingeniería y Construcción to the US regulations.

***Iberdrola Ingeniería Y Construcción, Madrid, Spain***  
Substations Department

**2004-2006**

**Project Engineer, Substations**

- Project management of substation projects for Iberdrola Renovables in various parts of Spain, including direct involvement in substation and control & protection engineering and site supervision.
- Project Management: Sil SS 220/20 kV extension, Chinchilla de Montearagón SS 66/20 kV, Larouco SS 132/20 kV extension.
- Development of new Projects in Poland: Kisielice SS 110/30 kV, Konieczwald SS 110/30 kV. Attendance to meetings with Utilities and technical support to Iberdrola Renovables.
- Civil and electrical engineering of the following substations: Maranchón I SS 132/20 kV, Maranchón IV SS 132/20 kV, Sierra de Dueñas SS 132/20 kV, Pedrosillo de los Aires SS 132 kV. C&P engineering of the following substation: Almansa SS 132/66 kV

***Instalaciones Y Técnicas Solares, SI, Madrid, Spain***  
Solar Energy Department

**Mar/03-Dec/03**

**Projects Engineer, Solar Projects**

- Development, engineering and project/construction management of residential solar projects (PV and thermal).
- Solar hot water and solar pool heating system in a single family house through thermal solar energy; 5 kW Photovoltaic generation plants connected to grid; Power supply through PV systems in isolated environments.

***Colegio de Ingenieros Del Icai (Engineering Association), Madrid, Spain***  
Engineering Department

**2001-2002**

**Internship**

QA/QC of high-speed railway projects (AVE Madrid-Valladolid). Preparation of ad-hoc reports and development of an internal engineering data base. Development of health and safety studies for various projects.

**Education**

Master's Degree in Industrial Engineering, ICAI (1996-2002)  
*Energy, Electrical Engineering*  
Comillas Pontifical University. Madrid (Spain)

Executive MBA in Global Energy Industry (2017-2019)  
Strathclyde Business School, Glasgow (UK)  
Comillas Pontifical University, Madrid (Spain)

## ***Howard A. Coon***

### **Work History**

***Avangrid Networks (f/k/a Iberdrola USA, Inc.) Augusta, ME***

**2014-present**

#### **Vice President & Treasurer**

- Responsible for finance and treasury functions for Avangrid and its subsidiaries
  - Cash management, liquidity management, short-term funding, cash investment
  - Cash and treasury accounting
  - Long-term financing
  - Credit facilities
- Responsible for planning, forecasting and analysis of cash flow, capital structure and financial costs
- Responsible for managing banking, fixed income investor and rating agency relationships
- Responsible for regulatory matters related to financing – compliance with statute / regulation, support of rate filings
- Lead debt capital markets financings totaling in excess of \$6 billion and bank financings totaling in excess of \$3 billion

**2003-2014**

#### **Assistant Treasurer**

***Marical, LLC***

**2000-2002**

#### **Chief Financial Officer**

- Responsible for the finance and accounting function of this bio-science start-up
- Raised angel and venture stage equity capital

***Unum Corp.***

**1996-2000**

#### **Vice President of Planning and Corporate Development**

- Responsible for directing the corporate financial and strategic planning processes
- Responsible for identifying and executing on acquisitions and leading post-closing integration
- Primary lead on ~\$200 million of bolt-on acquisitions and junior executive lead on \$4 billion Unum-Provident merger

**1986-1996**

#### **Various positions within Corporate Finance**

### **Education**

**MBA**, University of New Hampshire, Whittemore School of Business Economics, Durham, NH, 1991

**AB, Economics**, Bowdoin College, Brunswick, ME, 1984



***William M. Sawyer P.E.***

**Work History**

***Central Maine Power Company (CMP)***

**2016-present**

**Principle Electrical Engineer-** *System Protection Department*

- Protection Engineering
- Transmission Development

**2010-2016**

**Manager- Electric System Engineering** - *Maine Power Reliability Program*

- Manage the Maine Power Reliability Program

**2002-2010**

**Manager- Electric System Engineering** – *Capital Delivery Department*

- Managed the CMP departments responsible for Transmission Engineering, Substation Engineering, and Project Management
- Participated in the development of the Maine Power Reliability Program

**2001-2002**

**Supervisor, Design Engineering** – *Capital Delivery Department*

- Provided supervision to the Transmission Engineering and Substation Engineering Departments

**1999-2001**

**Technical Coordinator** – *System Protection Department*

- Oversaw the design of protection systems
- Responsible for start-up and commissioning of large scale transmission projects
- Participated in the development of transmission and substation projects

**1987-1999**

**Electrical Engineer I, II, III, IV** – *System Protection Department*

- Designed protective relay systems for transmission substations
- Performed start-up and commissioning activities for protection projects
- Managed protection and substation upgrade projects

**1986-1987**

**Associate Engineer** – *Engineering Department*

Various Electrical Engineering Assignments

**Education**

BS, Electrical Engineering Technology – University of Maine, Orono 1986

***Justin Tribbet, P.E.***

**Work History**

***Avangrid Networks, Augusta, ME***

**2014-present**

**Manager of Substation Engineering**

- Responsible for all substation engineering details for capital projects at Avangrid Networks (including the three operating companies: Rochester Gas and Electric, New York State Electric and Gas and Central Maine Power Company).
- Responsible for management of 6 direct reports and 20 total engineers spread across two states and three operating companies
- Key member of the capital budget team (estimating, grooming and prioritization of all capital project submittals)
- Member of ISO-NE System Design Task Force

***Central Maine Power Company (CMP), Augusta, ME***

**2010-2014**

**Supervisor of Substation Engineering**

- Responsible for all substation engineering details for capital projects at CMP (Central Maine Power)
- In addition to supervision duties acted as the substation engineering representative on several projects due to internal resource constraints
- Key member of the capital budget team (estimating, grooming and prioritization of all capital project submittals)
- Member of ISO-NE System Design Task Force

**2008-2010**

**Associate Engineer (Projects)**

- Worked as a project engineer, successfully completing several critical projects such as:
  - Kibby Wind Farm Interconnection- 132MW Wind Farm which required upgrades at 5 CMP Substations
  - Heywood Road Substation- Greenfield, four terminal, 115kV switchyard with capacitor bank
  - Circuit Switcher Upgrades at Winslow, Lakewood and Rice Rips- Completed all work internally such as design/drafting, relay settings, and commissioning.
- During project engineering work was responsible for all engineering areas including:
  - Estimating
  - Drafting

- Substation Design
- Concept review of civil design
- Protection and control design
- Integration design
- Relay settings and associated relay studies
- Commissioning

***Portsmouth Naval Shipyard (US Navy nuclear submarine overhaul facility), Kittery, ME***

**2006-2008**

**Test Director/Work Control Representative**

- Directed shipboard testing during three sea trials
- Lead integrated propulsion plant testing program that included electric plant turbine generator testing
- Worked with navy personnel to create and implement procedures and tag outs that set safe status for all non-nuclear work onboard the submarine
- Received several promotions and awards for timely completion of testing and dedication to project goals

**2005-2006**

**Teacher's Assistant**

- Selected to instruct the laboratory portion of the junior level electronics courses

**05/2005-09/2005**

**Undergraduate Research**

- Selected to participate in National Science Foundation Research Experience for Undergraduate Students that performed the preliminary investigation of the use of surface acoustic wave devices in biological applications
- Research directly resulted in a federal grant that provided a graduate research opportunity

**Education**

BS, Electrical Engineering Technology – University of Maine, Orono 2006  
Graduated Summa Cum Laude with a GPA of 3.94 on a 4.0 scale

***Paul A. Dumais, DSL***

**Work History**

***Avangrid Networks and Central Maine Power Company***

**2013-present**

**Director of Regulatory** – *Avangrid Networks (f/k/a) Iberdrola USA Networks*

- Oversee CMP and MEPCO annual transmission formula rate administration
- Participate in FERC regulatory items pertaining to electric transmission matters
- Participate in New England regional energy matters, including the stakeholder process of ISO-NE
- Oversee transmission service and interconnection matters at CMP
- Assist with FERC related transmission regulatory matters in New York
- Team member of MREI and other transmission development projects

**2010-2013**

**Director of Asset Management & Investment Planning** – *Iberdrola USA*

- Enhance asset management capability by developing enduring asset management processes
- Integrate investment planning function, including determining allocation of capital investment and managing actual/plan variance through-out year
- Oversee mapping and asset record functions

**2003-2010**

**Director of Regulatory Services** - *Central Maine Power*

- Responsible for state ratemaking, budgeting and planning
- Represented CMP before Maine Public Utilities Commission on revenue requirements, rates and other issues
- Responsible for oversight of the development of annual budgets and managing variances throughout the year

**1997-2003**

**Manager of Rates and Revenue Requirements** – *Central Maine Power*

- Responsible for state revenue requirement issues
- Responsible for rate design development

**1995-1997**

**Manager of Integrated Services** – *Central Maine Power*

- Participated in and oversaw negotiation of special rate contracts with CMP's larger customers and oversaw people providing support to the sales and service teams

**1980-1995**

**Various** - *Central Maine Power*

- Various positions in accounting, finance and regulation

**Education**

BS, Business Administration – University of Maine, Augusta 1982

MBA – University of Southern, Maine 1986

Doctorate in Strategic Leadership – Regent University, Virginia Beach 2014

***Gerry J. Mirabile***

<b><u>Work History</u></b>	<b><i>Central Maine Power Company, Avangrid Networks, Augusta, ME</i></b>
<b>2015-present</b>	<b><u>Manager – Programs/Projects &amp; Supervisor, Environmental Compliance Group</u></b>
<b>2013-2015</b>	<b><u>Manager – Programs/Projects, Environmental Compliance Group</u></b>
<b>1989-2013</b>	<b><u>Environmental &amp; Licensing Coordinator, Environmental Specialist, Senior Environmental Specialist, Lead Analyst - Compliance</u></b>  <b><i>Maine Department of Environmental Protection, Augusta, ME</i></b>
<b>1985-1989</b>	<b><u>Conservation Aid, Environmental Specialist II, Environmental Specialist III</u></b>

**QUALIFICATIONS**

- Thirty-two years' experience in environmental management, regulatory interpretation and administration, regulatory compliance, permitting, agency interaction, legislative work, and field studies.
- Four years at the Maine Department of Environmental Protection reviewing impacts of development proposals, conducting field studies, and educating the public.
- Twenty-eight years at Central Maine Power Company assuring compliance with laws, regulations and license conditions, working with environmental regulatory agencies, assessing and responding to legislative and regulatory proposals, supervising staff, managing programs, managing environmental contractors and obtaining Federal, state, regional and local licenses and permits, and conducting field studies.
- Experienced in a wide range of environmental issues from both the regulator and the regulated perspective.
- In-depth knowledge of Federal and state environmental laws, permitting thresholds, information requirements, approval criteria, and review processes.

**PROFESSIONAL EXPERIENCE & ACCOMPLISHMENTS**

**Environmental**

- Manage contractors responsible for preparation of Federal, state, regional, and local permit applications for capital projects (transmission/distribution lines, substations, generating facilities, service facilities, wastewater discharges, air emissions, navigational aids, submerged utilities, airport-vicinity aerial utilities). Review and edit all applications for accuracy, completeness, consistency with IUSA standards, and precedent prior to submission.

- Provide advice and recommendations to AVANGRID staff and contractors on siting and permitting issues for planned facilities.
- Present project proposals to Federal and state regulators, planning/zoning boards, city councils, and local citizens.
- Monitor, evaluate, and develop testimony and comments on proposed environmental, land use, permitting, vegetation management, chemical release, regulatory reporting, wildlife and fisheries, zoning, stormwater, underground tanks, erosion control, and waste management legislation and regulations, coordinating with AVANGRID and regulatory agency staff to assess operational and financial impacts on AVANGRID.
- Assist in obtaining CMP ISO 14001 facility certification, including developing aspects and impacts, objectives and targets for continuous improvement, standard operating procedures, work instructions, and compliance plans for environmental laws including utility location permitting, vegetation management, waste management, environmental due diligence, environmental system inspection and maintenance, revegetation, site cleanups, air emissions, PCB management, chemical release reporting, erosion minimization, cultural resource management, avian protection, third-party inspections, and stormwater/wastewater management.
- Manage CMP's Safe Drinking Water Act compliance program, conduct required sampling and arrange analyses, interpret analytical results, and develop remedial /mitigation measures as needed.
- Conduct or oversee transaction screens and Phase I Environmental Site Assessments on properties being purchased or sold by AVANGRID to evaluate baseline environmental conditions.
- Develop and implement oil and chemical release response, reporting, cleanup and documentation procedures, and train field personnel.
- Work closely with all levels of AVANGRID's environmental, engineering, technical, and facility staff to identify and resolve environmental and regulatory issues.
- Identify appropriate inspectors, oversee third-party inspector (3PI) contracts, and review and respond to all third-party inspection reports for large AVANGRID capital construction projects.
- Developed field study plans; conducted water quality, fishery and wildlife studies; drafted, edited, summarized, and presented study results to CMP management and regulators as part of FERC relicensing of hydropower projects. Recommended operational changes to mitigate environmental impacts.
- Recognized and rewarded for management of all Federal, state and local license and permit transfers as part of CMP generation asset sale to FPL Energy.
- Coordinate with USFWS and non-profits on New England Cottontail and American Kestrel survey and enhancement efforts on CMP transmission line rights of way.
- Manage licensing of CMP's commercial hazardous waste (PCB) storage facility (NASC), the first in Maine.
- Co-manage CMP's underground petroleum storage tank program, ensuring operational status and compliance with pertinent regulations.
- Conduct joint, multi-media environmental audits of AVANGRID facilities.

### **Communications & Regulatory**

- Drafted and submitted to regulatory agencies, numerous summaries of environmental studies conducted in support of FERC and other Federal, state, regional and local permit applications.
- Represent CMP before Maine Legislature's Environment and Natural Resources Committee, develop and deliver expert testimony on permitting, wastewater licensing, toxic use reduction, oil spill reporting, PCB's, stormwater management, wetlands, and wetlands mitigation legislation.
- Represent CMP on Maine State Chamber of Commerce Environmental and Energy Policy Committee.
- Represented CMP on DEP's Long Creek Watershed Restoration Project.
- Represented CMP on recent task force to develop vegetation management BMPs for linear projects.
- At the Maine Department of Environmental Protection, communicated environmental and licensing requirements of various land and water use and development proposals to license applicants.
- Communicate often with Federal, state and local regulators, representing AVANGRID's interests, pursuing approvals, and clarifying compliance requirements.
- Drafted, reviewed and edited numerous articles published in CMP's weekly "Update" internal newsletter on a variety of environmental issues.
- Train AVANGRID project managers, engineers, field staff, and managers on greenhouse gases, licensing and permitting, erosion control, treated wood management, tanks management, SF6 gas management, ozone-depleting substances and greenhouse gases, EPCRA/SARA, facility decommissioning, and oil spill response, reporting and documentation.

### **Education**

Husson University, Bangor, Maine

*Master of Business Administration (MBA), 2013*

*Master of Science in Business (MSB), 2000*

Johnson State College, Johnson, Vermont

*Bachelor of Science in Ecology (BS), 1984*

Recipient, 1984 Departmental Award for Excellence in Ecology

***Rocio Cobo Chaparro***

**Work History**

***Avangrid Networks, Rochester, NY***  
**Lead Engineer – Electric System Engineer**

**Feb 2017**

**Engineering & Delivery Special Projects**

**May 2016**

**E&D Electric Capital Delivery Rochester Gas & Electric Projects**

**Jan 15/May 16**

**Project Management Office Lead Rochester Gas & Electric Projects**

***Iberdrola Energy Projects, Rochester, NY***

**Feb 2014/Jan 2015**

**Responsible for the Project Control Team**

**Jan 2012/Feb 2014**

**Cost Analyst & Scheduler for New York State Electric & Gas Projects**

***Iberdrola Ingenieria Y Construcción, Madrid, Spain***

**Jun 2011/Jan 2012**

**Responsible for the Project Control team LEILAO (Brazil)**

**Mar 2011/Jun 2011**

**Project Control of the Combined Cycle Power Plant 1+1 based in Poland Offer**

**Jun 2006/Mar 2011**

**Responsible for the Project Control Team Iberdrola's Tower - Spain**

**Dec 2005/May 2006**

**Analyst on the Cost of Thermal Generation Project**

**Nov 2004/Dec 2005**

**Project Control of Wind Farms, Substations and Networks (Spain)**

**Education**

PMP Exam Preparation Course (10/6/2016)  
Alfonso X el Sabio University of Madrid, Bachelor of Civil Engineering  
Technical University of Madrid, Bachelor of Technical Engineering In  
Public Works, (Civil Construction)



***Rita I. King***

**Work History**    ***AVANGRID Networks***

**2016-present**    **Director, Business Development**

- Responsible for market intelligence and other aspects of development of transmission projects in response to New England Clean Energy goals and other business development initiatives in line with AVANGRID business growth plan.

***UIL Holdings Corporation***

**2013-2016**    **Senior Director, Business Services**

- Responsible for business service functions for the Customer & Business Services Division of UIL Holdings.
- Responsible for the Divisions strategic planning, metrics/key performance indicators, project & process management, business, financial, budgets, and customer service analytics.
- Responsible for benchmarking, process improvements and establishing, maintaining, and Exec level reporting of the Divisions dashboards, goals, key-performance indicators, including financial performance.
- Manage Business Services team of eleven (11) full time employees/positions.

***The United Illuminating Company***

**2009-2013**    **General Manager, GenConn Energy LLC**

- Responsible for managing joint venture partnership between United Illuminating and NRG Energy which was formed to develop, construct and operate 400MW of fast start peaking generation, with a total capital investment of approx. \$500MM thru a 30-year cost of service contract.
- Responsible to coordinate UI's duties under the administrative services agreement including treasury, accounting, financial records, auditing, income statements, budgeting, financial modeling, regulatory and accounts payable functions as required under all GenConn agreements.
- Responsible for managing, influencing and leveraging a positive relationship with partners to perform all activities required to fulfill all contractual, compliance and regulatory obligations.
- Responsible for ensuring that Devon and Middletown facilities achieved commercial operation as mandated under the PURA's contract for differences (CfD).
- Responsible for all construction and operational metrics reporting at UI level.
- Responsible for annual management and strategic planning of all regulatory rate proceedings, compliance filings, dockets, and other matters concerning the PURA, ISO and FERC starting with the 2009 rate case submittal.
- Represented GenConn in all matters involving government officials, state agencies, legislators, local municipal governments, industry groups and other stakeholders.

Rita I. King  
Page 2

Regularly interfaced and presented to UI senior management and UI/UIL Board of Directors.

**2006-2009**

**Director, Strategic Account Services**

- Director level responsibilities for a diverse team of ten (10) account managers in providing high quality customer service to 650 of UI's largest commercial, industrial and municipal customers.
- Implementation of robust, balanced account strategies; collaborative demand response, energy efficiency and construction project management. Spearhead efforts to resolve customer issues elevated by the account managers to the satisfaction of the client while maintaining UI revenue.
- Responsible to resolve customer issues stemming from regulatory and legislative arenas including net-metering, customer owned substations, energy improvement districts, EG/DG program requirements, alternate supplier complications, electric system process improvements, Data Center project sponsorship and municipal issues including collections efforts.
- Project Sponsor streetlight head replacements in 4 towns in 3 years resulting in the replacement of approximately 22,000 streetlight heads.

**1988-2006**

**Various positions within The United Illuminating Company:**

- Core Process Manager, Client Services (2004-2006)
- UI Economic Development Specialist (2001-2004)
- URI/UCI Business Analyst (1999-2001)
- Xcelecom Project Manager (1997-1999)
- DPUC Compliance Engineer & Transmission Planning Engineer (1988-1993)

**Education**

MS, Marketing, Rensselaer at Hartford, (formerly Hartford Graduate Center), Hartford, CT 1990

BS, Electrical Engineering, Worcester Polytechnic Institute, Worcester, MA 1988

***Teresa M. Bradford***

**Work History**    **Avangrid Service Company**

**2012-present**    **Director – Non-Utility Business**

- Responsible for Partnering with business area leader to direct and identify business development and growth opportunities.
- Responsible for evaluating potential business transactions by analyzing market position, historical and forward looking financials, risk factors and competitive environment.
- Responsible for development of models that can be used for project evaluation
- Responsible for analysis and evaluation of various financial aspects of opportunities with a focus on identifying areas which will make Avangrid more competitive
- Responsible for being the chief lead of all of Iberdrola USA's non-utility businesses including strategic planning, operations, contract management, developing financial and operational targets.

***The Energy Network, Inc. (a subsidiary of Avangrid)***

**2005-2012**    **Vice President & Controller**

- Responsible for oversight of all accounting functions for Non-Utility Companies
- Responsible for Sarbanes Oxley compliance

**2004-2005**    **Financial Reporting Manager**

- Responsible for preparation and review of monthly reporting packages including consolidations and fluctuation analysis

**1998-2004**    **Various Positions**

**Education**

BS, Accounting – Binghamton University, 1996

***John H. Theirfelder, Jr.***

**Work History**

***SNC Lavalin, Augusta, ME***

**2011-present**

**Manager of Construction N/E**

- Relocation of 4 control houses within existing energized 115KV substations. This included all civil, electrical, SPC and testing and commissioning. Approximately cost \$220M.
- Installation of new backup 345KV transformer in existing energized 345 KV substation. This included new system and protection and testing and commissioning. Construction cost \$3M.
- Installation of 11 miles of 345KV transmission towers/lines. Approximately \$7M.
- Emergency replacement of 345KV transformer and foundation. Construction cost \$2.2M.
- Emergency remediation/removal of existing failed 345KV transformer.
- 16-115KV Breaker replacement(s). Construction cost approximately \$800K.
- 115KV new capacitor bank installation(s). 7 substations located throughout NYS. This included all civil works, above ground installations, new control house's containing new system protection and control panels, testing and commissioning. Project(s) ranged from \$2.5M to \$5M per substation.
- 12 miles 69KV new transmission line builds. Downstate NY, project included coordination with ACOE, local town and county regulations. \$5.5M.
- 69KV sub-station(s) SPC updates. Approximately construction cost \$2M.
- Remediation of existing MGP site, Lockport NY. (manufactured Gas Plant) \$11M.
- Installation of 230/115/34. 5KV transformer. Project included civil, below ground, above ground, new control house including all SPC and testing and commissioning. Coordination with NGRID. Construction cost approximately \$2.3M.

***LeChase Construction Services, LLC***

**2006-2011**

**Senior Project Manager**

- Preparing complete estimates for the assigned project by designing and analyzing specifications, proposals, other documents and reviewing projects design and constructability.
- Contacting General Contractors/Clients and other cross functional teams/departments to determine the cost effectiveness and construction management details of the project. Reviewing and creating reports on best solution based on construction management procedures.

John H. Theirfelder, Jr.  
Page 2

- Preparing 40 plus construction packages for release to bidders for up to 12 construction divisions.
- Review of all potential sub-contractor safety records (EMR). Review of preparing and analyzing all responsible bids. Preparing scope definitions and schedules, decope sessions with all potential bidders.
- Hold/schedule monthly construction progress/ financial update meetings with NYS.
- Review of all potential change orders.
- Oversight of 4 onsite project managers and 6 onsite construction managers.
- Review of all close out documentation/as built.
- Senior Project Manager for:
  - construction of a new life safety facility for Binghamton University
  - new Co-generation plant, steam-electric, Corning NY
  - various industrial/commercial building upgrades
- Major projects included Binghamton University residence hall(s). 8 new buildings, ranging from 280,000 sq. ft. up to 385,000 sq. ft. Total project cost \$355M.
- Co-Generation plant, Corning NY. \$27M
- Addition to existing Corning Inc. facility. 400,00sqft. Cost approximately \$54M.

***Hawkeye Construction/J&L Technologies***

**1991-2006**

**Contract Coordinator/Project Manager**

- National Grid- 345 KV replacement towers/line.
- Alcatel-Fr, Global Crossings-Trans Atlantic Fiber, 10K DC.
- MFN-NY, Empire Subway Systems NYC, Verizon wireless, Cox Communications-AZ.

***Bancker Utility Construction***

**1987-1991**

**Foreman**

**Projects**

**Senior Project Manager**

- Binghamton University Ph IV Dormitory Housing Project, \$162M
- Binghamton University Residence Hall Demolition, \$4M
- Binghamton University Ph II Dormitory Housing Project, \$90M
- Corning Inc., South Side Heating Facility, Steam/1meg Gen. \$18M
- Corning Inc., South Side Heating Facility Demolition, \$2M
- Corning Inc., Central Heating Co-generating Facility \$12 Million.
- Cornell Lynna Rink.

John H. Theirfelder, Jr.  
Page 3

- Lockheed Martin Expansion (Oswego NY).
- Various Fiber Installations throughout NYC Co-location Hotels. (111 8<sup>th</sup> Ave, 60 Hudson St, 33 Thomas St. etc)
- Manage design and construction of Cox Communications Fiber/Coaxial cable-Phoenix AZ.
- Wind Turbine construction, Dewitt NY.  
Oversaw construction of transmission lines, site work.
- Trans-Atlantic Fiber-optic installation. \$280M, (France-England-Caribbean). Installation of three (3) ten thousand volt DC (eight fibers) conductors from Nantier France to Brookhaven, NY. Oversaw complete build, includes all safety/ land builds/ directional drilling/ testing/ commissioning. Alcatel Project.
- Keyspan/LIPA (Long Island Power Authority) /LILCO (Long Island Lighting Company) substation maintenance-rebuilds-new builds.
- During this time my responsibilities included: safety/ communication between engineering firms/owner/procurement of materials /maintaining schedule/cost control/QA-QC/owner relations.
- LILCO/LIPA-various peaking station builds. (GE LM6000 turbines).
- Con Edison-14<sup>th</sup> St. substation. Post fire communications rebuild.
- Various transmission/distribution gas main installations. Shoreham Nuclear Power Station decommissions.
- Underground utility installations (LILCO, Brooklyn Union, Verizon, Keyspan, Alcatel & MFN).
- Manage Underground fiber-optic cable installations. Directional/Horizontal Drilling.
- AT&T, MCI & Nextel Cell Tower installations/R.O.W. acquisitions. Utility installations, natural gas-high voltage. (National Grid).
- Leadership Development Program, SNC-Lavalin, CANADA

## **Education**

OSHA 30  
Suffolk Community College  
Stony Brook University  
NYS Certified Welder  
E-Star/Mark up training  
Substation Awareness Training